

Win-Win Relationships



At Erhardt Holt LLC our number one core value is *Win-Win Relationships*.

An example of that happened in 2019, when one of our clients experienced an OSHA inspection.

The OSHA inspection resulted in no penalties, and a compliment from the OSHA inspector on how well organized their compliance program is, which enabled them to retain profit.

As part of our Compliance Course we enable our clients to be prepared for an inspection by providing several tools. These tools include the following services:

1. We prepare each of the OSHA Standards required by our client's operations
2. We provide OSHA recordkeeping including the 300 form, 301 forms, and 300A form
3. We offer an annual OSHA review class to ensure we keep up to date with changes in the standards
4. We perform an annual formal OSHA inspection as part of our Risk Management Survey



We provide complete support for OSHA compliance including our Risk Management Survey to determine the OSHA standards that are required based on our client's operations. We prepared each OSHA standard and tailored each class to their operations using pictures and video to personalize the training. Included with each class we provided the required paperwork including the written standard. Through our E-Learning platform we provide an on-line training class, and a paperless system that tracks completion and the required quiz.

As part of our Workers Compensation Claim Management Plan we provide OSHA recordkeeping on our paperless Business Portal. Our Business Portal allowed our client to produce the five years of OSHA records required by the inspector within minutes with a click of a mouse.

Finally, we provided our client with formalized protocols in the event of an inspection. In 2022 OSHA increased their penalty for not meeting the posting requirement, or other than serious violations to **\$ 14,502** for each violation. Through *Risk Management University* our client's OSHA compliance programs allowed them to retain profit by preventing penalties.



R i s k M a n a g e m e n t

Erhardt Holt, LLC

www.erhardt-holt.com

Faith • Knowledge • Service